



SELF-AWARENESS CHECK

Examining our Biases in Working with LGBTQ+ Youth in Systems of Care

Answer the questions as openly and honestly as possible. This is yours to keep. Answers will not be shared. Use this as a tool to periodically check-in with yourself and your colleagues to improve practice.

1) In what ways can your discomfort with or lack of knowledge around SOGIE impact the youth you work with?

2) Rank how comfortable are you discussing a youth's sexual orientation, including terms you may not be familiar with. What are some areas you would need more resources, info, etc.?



3) Rank how comfortable you are discussing a young person's gender identity and expression, including asking for gender pronouns. What are some areas you would need more resources, info, etc.?



4) What tools or support would you need in order to advocate for a youth who is being subjected to Anti-gay and/or Anti-transgender bias
A) at your agency B) in placement C) in school D) in other spaces?